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HEALTH AND SAFETY POLICY STATEMENT

It is the policy of Quartzelec Ltd and all of its subsidiaries, to be known here on in as Quartzelec Ltd, to give great importance to the Health, Safety and Welfare at work of all employees. To take all reasonable precautions to protect everyone from foreseeable work hazards, injury and ill health, including the public, in so far as they may come into contact with Quartzelec Ltd, its products or services. Quartzelec Ltd's policy is to observe the provisions of all relevant legislation and codes of practice, including Railway industry standards, and to ensure reasonable steps are taken to ensure compliance in the design, construction, service or operation of all plant, machinery and equipment including disposal.

The Senior Management of Quartzelec Ltd believe that by creating a safe working environment, all employees are better able to contribute to the long-term success and future of the Company. The Senior Management is therefore committed to providing adequate resources for the management, implementation and continuous improvement of the Safety Management System.

The Company will involve customers, partners, clients, suppliers and subcontractors in the implementation, and reviewing of our objectives and targets. This policy will be displayed in all units and made available to all personnel working for and on behalf of the Company and the general public on request. In order to measure the effectiveness of this policy, a management audit and review will be carried out at not more than 12 monthly intervals.

Safety is a line management responsibility and we will achieve this by: -

- Ensuring that health and safety is an overriding business priority and always at the top of the agenda.
- Working closely with the Group Health and Safety Manager and the Regulatory bodies
- Providing and maintaining safe plant, equipment, places and systems of work for all employees, contractors and visitors
- Providing the correct equipment, instructions and necessary training to enable employees to perform their work safely and efficiently.
- Providing all necessary safety devices and personal protective equipment and to take all reasonable steps to ensure that all such devices and equipment are used.
- Sharing best practices across all of our operating units & sites
- Monitoring our safety performance to ensure we are achieving our goals
- Systematically auditing all our Health & Safety Systems
- Seeking to continually promote health and safety awareness and maximise accident prevention performance.

Our employees will be involved by: -

- Being responsible for their own safety and that of others that may be affected by their actions
- Involvement in Safety Committees that are committed to improving company performance
- Fully understanding their duties and responsibilities and adhering to Company procedures for securing a safe place of work.
- Employing the regular use of Risk Assessments in all activities
- Reporting all incidents, accidents and unsafe practices and assisting in any investigation to introduce measures to prevent reoccurrence.
- Working safely and efficiently and only undertaking tasks that can be performed safely
- By undergoing appropriate training for any change of job
- Always using the appropriate personal protective equipment provided and meeting statutory obligations

Every employee, upon joining the Company, will be issued with a copy of this policy statement, incorporated in the Company Health and Safety Handbook, and a detailed list of Responsibilities of Employees. Also on commencement of employment or upon transferring to a new position he/she will be made aware of the possible dangers of the job and advised of his/her responsibility to act with reasonable care and to observe the relevant safety provisions.

Details of specific responsibilities, procedures and standards for the execution of this policy and how we shall meet our goals are defined in the Company's Health and Safety Procedure Manual, a copy of which is available at each operating unit via the electronic database.



D.Laval
Manager Director